



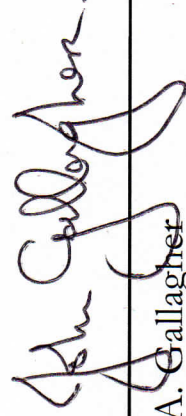
This certificate of successful
completion is hereby awarded to

Claudia Lopez Martinez

in the

Leadership Development Program 2011
A Marketing & Communications leadership initiative

May 15, 2013



John A. Gallagher
Vice President
Marketing & Communications, Growth Markets